



EVERGREEN ACADEMY

EDUCATING Christian
Scholars



DISCIPLING Godly
Leaders



COMMISSIONING Courageous
Warriors

Commissioning Courageous Warrior's Discipling & Leadership Program





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DISCIPLESHIP at EA

Matthew 28:18-20 – “The Great Commission”

*“Then Jesus came near and said to them, “All authority has been given to Me in heaven and on earth. **Go**, therefore, and **make disciples** of all nations, **baptizing them** in the name of the Father and of the Son and of the Holy Spirit, **teaching them to observe everything** I have commanded you. And remember, I am with you always, to the end of the age.”*

What is Discipleship?

- **Disciple:** A committed follower of Jesus Christ who is always in the process of maturing in their faith through their relationship with God and others.
- **Disciple-Making:** The process of Disciples making Disciples who make Disciple-Makers.
- **Discipler:** The leader & **Disciplee:** The follower-1 Corinthians 11:1 – “Be imitators of me, as I am of Christ.”

The Process of Discipleship at EA!

- **Educating Christian Scholars:** EA’s goal is to cultivate mature followers of Jesus Christ through a Biblically immersed education that develops Christian scholars who pursue wisdom, knowledge, discernment, and critical thinking, embrace a comprehensive biblical worldview, demonstrate Christlike character, and faithfully follow Christ in order to glorify God and serve others.
- **Discipling Godly Leaders:** EA’s goal is to cultivate discipleship relationships that equip students, families, faculty, and staff to grow as godly leaders, excel in their God-given calling, and faithfully influence others for Christ.
- **Commissioning Courageous Warriors:** EA’s goal is to commission courageous warriors to make disciples, advance the Kingdom of God, and impact their generation through Christ-centered leadership, biblical truth, and faithful influence.

Why EA is a discipleship and covenant model school?

We believe parents and guardians must have a saving relationship with Jesus Christ and actively disciple their children in a Bible-teaching church, partnering with our faculty and staff to make faith the cornerstone of the home. This collaboration ensures authentic discipleship and supports our mission to raise serious followers of Christ who are educated with excellence and equipped to advance God’s Kingdom with Christlike influence.

Disciple-Making at EA

EA has a process of Disciples (faculty, staff, administration, pastors, parents, volunteers, etc.) Making Disciples (students), who will Make Disciple-Makers (future generations)

The “Commissioning Courageous Warriors” program will be an evolving program that will expand as grade levels are added. Activities will include Small Group Discipleship, One on One Discipleship, Leadership Training, Daily Bible Reading, Bible Verse Memorization, Community Service, “Calling, College, & Career Exploration”, Spiritual Gift Tests, and much more. ***All these activities work together to begin creating COMMISSIONED COURAGEOUS WARRIORS!!!***



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“A Progressive Discipleship Journey”

The Commissioning Courageous Warriors Discipling & Leadership Program is intentionally designed as a comprehensive K5–12 discipleship pathway that grows with students as they mature spiritually, academically, and personally. While the methods of discipleship become increasingly challenging and developmentally appropriate at each grade level, the program remains firmly rooted in Evergreen Academy’s biblical mission of Educating Christian Scholars, Discipling Godly Leaders, and Commissioning Courageous Warriors. Throughout the Lower School (K5–5th Grade), students establish a strong spiritual foundation through Biblical Instruction & Bible Class Formation, Biblical Worldview & Formation Development, Courageous Warrior Devotions, Warrior Wednesday, Warrior Chapel, Courageous Warrior Service Projects, and Family Discipleship Partnership. Together, these strategies cultivate a love for God, His Word, His Church, and His mission while developing the biblical knowledge, Christlike character, and servant-hearted leadership necessary for a lifetime of faithful discipleship.

As students transition into the Middle School (6th–8th Grade), the foundational discipleship strategies established in the Lower School continue to serve as the framework for spiritual formation, with Daily Biblical Instruction & Bible Class Formation, Biblical Worldview & Formation Development, Courageous Warrior Devotions, Warrior Wednesday, Warrior Chapel, Courageous Warrior Service Projects, and Family Discipleship Partnership remaining integral components of the program. As students mature, Warrior Wednesday evolves into the Commissioning Courageous Warriors Hour, a dedicated daily discipleship experience designed to provide deeper biblical teaching, intentional mentoring, leadership development, spiritual disciplines, worldview application, and practical preparation to live faithfully for Christ in an increasingly complex culture. As Evergreen Academy prayerfully looks toward the development of the High School (9th–12th Grade), this discipleship journey will continue to unfold according to God’s direction and purpose, building upon the foundation established in Lower and Middle School while equipping students for greater spiritual maturity, biblical leadership, faithful service, and Kingdom impact. High school students will be challenged to move beyond foundational faith into deeper discipleship, personal ownership, servant leadership, vocational calling, and courageous engagement with the world as they prepare to follow Christ, represent Him faithfully, and advance His Kingdom wherever He leads.

This intentional progression ensures that discipleship at Evergreen Academy is not a series of isolated programs but a unified journey that continually challenges students to deepen their relationship with Christ, discover and develop their God-given gifts, faithfully serve others, and confidently advance the Kingdom of God. This creates a clear K5-12th Discipleship staircase:

- **Lower School:** “I know God, His Word, and what it means to follow Him.”
- **Middle School:** “I am learning to own my faith, defend my beliefs, and grow with others.”
- **High School:** “I am equipped to lead, disciple others, and impact the world for Christ.”

This progression aligns very well with EA’s stated mission: **EDUCATING Christian Scholars**
→ **DISCIPLING Godly Leaders** → **COMMISSIONING Courageous Warriors.**



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LOWER SCHOOL (K5 – 5TH)

HOW WILL EA INVEST IN LOWER SCHOOL STUDENT DISCIPLESHIP?

Student discipleship at Evergreen Academy will take place through the “**Commissioning Courageous Warriors Discipling & Leadership Program**,” an intentional and evolving discipleship pathway designed to develop committed followers of Jesus Christ who discover and use their God-given gifts, talents, and abilities while continually growing in their faith and relationship with God and others. Through activities such as daily biblical instruction, Scripture memorization, prayer, worship, evangelism, discipleship, service, leadership development, students will be equipped as Commissioned Courageous Warriors who are prepared to advance the Kingdom of God in their generation through Christ-centered influence and impact. As Evergreen Academy grows, this program will expand by grade level to cultivate students who know God, grow in Christ, serve others, and courageously live out their faith.

The following strategies are used to help lower students experience and learn the elements of Biblical discipleship.

CORE DISCIPLESHIP STRATEGIES:

EA’s Lower School Discipleship Pathway:

1. Biblical Instruction & Bible Class Formation – “*Knowing God’s Word*”

Through daily Bible classes, students are equipped with a strong foundation in Scripture, learning the story of redemption, the character of God, the life and teachings of Jesus Christ, and what it means to be His disciple. Students grow in biblical knowledge, wisdom, and discernment while learning to understand and apply God’s truth to their lives.

2. Biblical Worldview & Formation Development – “*Thinking Biblically About Every Area of Life*”

Students are taught to see themselves, others, academics, and the world through the lens of Scripture. Through Scripture discussions, memory verses, Fruit of the Spirit studies, and classroom integration, students learn that God’s truth applies to every subject and every area of life, shaping their decisions, character, and perspective.

3. Courageous Warrior Devotions – “*Applying God’s Word Daily*”

In class each day, students learn about God through Scripture, prayer, biblical discussion, and prayer requests. Teachers serve as spiritual shepherds who intentionally invest in students’ hearts, helping them develop a personal relationship with Jesus Christ and grow in spiritual maturity.

4. Warrior Wednesday – “*Growing Deeper as a Disciple of Jesus Christ*”

Warrior Wednesday is a monthly discipleship experience led by Evergreen Academy’s Executive Director of Discipleship that provides focused opportunities for students to grow in their understanding of God and their calling as followers of Christ. Through engaging lessons, Scripture, worship, prayer, and discussion, students explore the character and attributes of God, spiritual disciplines, biblical identity, Christian character, and what it means to live as a courageous warrior for Christ.



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5. Warrior Chapel – “Growing Together in Worship and Faith”

Warrior Chapel provides a weekly opportunity for students to gather as a school community for worship, biblical teaching, prayer, and spiritual encouragement. Through Scripture-based messages, the “Heroes of the Faith” Bible Series, testimonies, and reflection, students learn from faithful men and women in Scripture who demonstrated courage, obedience, and devotion to God.

6. Courageous Warrior Service & Mission Projects – “Living Out Faith Through Service”

Students learn that following Christ means serving others with humility, compassion, and love. Through age-appropriate service opportunities, students put their faith into action by meeting needs, encouraging others, and developing a servant’s heart modeled after Jesus Christ. During Missions Week, students are challenged to develop a greater passion for God’s mission by learning about global and local ministry efforts, praying for those serving Christ, and discovering how they can use their gifts and talents to impact others for His Kingdom.

7. Family Discipleship Partnership – “Equipping Parents as the Primary Spiritual Influence”

Evergreen Academy partners with families by providing resources, encouragement, and opportunities for parents to continue discipleship conversations at home. By strengthening the partnership between school, church, and family, students receive consistent spiritual guidance and support as they grow in their faith.

8. Bible Class – “Knowing God Through His Word”

Bible Class provides students with intentional opportunities to study, understand, and apply the truth of God’s Word. Through biblical teaching, Scripture study, discussion, and practical application, students develop a deeper knowledge of God, strengthen their biblical foundation, and learn how Scripture guides their beliefs, decisions, relationships, and daily lives. Bible Class equips students to grow in their faith, develop a biblical worldview, and live as committed followers of Jesus Christ who are prepared to faithfully represent Him in every area of life.

This discipleship model directly supports Evergreen Academy’s mission:

Educating Christian Scholars — Students pursue truth, wisdom, and knowledge through a biblical worldview.

Discipling Godly Leaders — Students develop Christlike character, responsibility, and servant leadership.

Commissioning Courageous Warriors — Students are equipped and sent to faithfully follow and serve Christ



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MIDDLE SCHOOL (6th - 8th)

HOW WILL EA INVEST IN MIDDLE SCHOOL STUDENT DISCIPLESHIP?

Throughout the Middle School (6th–8th Grade), students continue to build upon the strong spiritual foundation established in the Lower School while being challenged to take greater ownership of their faith, deepen their understanding of God’s Word, and develop the leadership qualities necessary to influence others for Christ. The foundational discipleship strategies of Biblical Instruction & Bible Class Formation, Biblical Worldview Development, Courageous Warrior Devotions, Warrior Chapel, Courageous Warrior Service Projects, and Family Discipleship Partnership remain essential components of spiritual formation. As students mature, Warrior Wednesday transitions into the Commissioning Courageous Warriors Hour, a daily discipleship experience designed specifically for middle school students that provides opportunities for relational discipleship, biblical discussion, worldview development, leadership preparation, and Christ-centered community building. Through this framework, students participate in:

- **Discipleship Monday (“D” Groups)** – M.S. students experience authentic discipleship, mentoring, and spiritual growth while preparing for future opportunities to lead and disciple others in High School;
- **Topic Tuesday** – M.S. students engage in meaningful conversations about relevant issues impacting their lives and learn to apply biblical truth to real-world challenges;
- **Worldview Wednesday** – M.S. students examine what the world teaches about important cultural issues and compare those perspectives with the truth of God’s Word;
- **Team Building Friday** – M.S. students participate in engaging activities that strengthen teamwork, build relationships, and cultivate a Christ-centered culture of unity and belonging within the Evergreen Academy community.

The following strategies are used to help middle school students experience and learn the elements of Biblical discipleship.

CONTINUING CORE DISCIPLESHIP STRATEGIES FROM K5 – 5TH :

1. Building on the Foundation: Continuing the Journey of Faith

As students transition into Middle School, the foundational discipleship strategies established in the Lower School continue to serve as the framework for spiritual formation. While the methods become more intentional and developmentally appropriate, students continue to engage in biblical instruction, worldview development, devotions, chapel, service opportunities, and family discipleship partnership as they grow deeper in their relationship with Christ. Warrior Wednesday transitions into the Commissioning Courageous Warriors Hour, a daily discipleship experience designed to deepen faith, develop leadership skills, and equip students to apply biblical truth to their lives and culture.

“COMMISSIONING COURAGEOUS WARRIORS HOUR”

2. “Discipleship Monday” (“D” Groups)

Discipleship Monday provides middle school students with intentional, relational discipleship through small-group mentoring and spiritual encouragement. During “D” Groups, trusted faculty mentors model Christ-centered living, guide students in studying God’s Word, encourage spiritual conversations, and help students



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apply biblical truth to everyday life. These groups create an environment where students are known, challenged, encouraged, and held accountable as they grow in their relationship with Jesus Christ, understanding that discipleship is not simply gaining biblical knowledge but living a lifestyle of following Christ and helping others do the same. As students mature, “D” Groups prepare them for future leadership opportunities in high school, where they will transition from being disciplined to actively discipling others.

3. “Topic Tuesday”

Topic Tuesday provides middle school students with a purposeful environment to explore relevant issues, questions, and challenges they face in today’s culture. Through meaningful conversations and guided discussions, students will learn to think critically, seek God’s truth, and apply biblical wisdom to every area of life. Rather than avoiding difficult topics, students will be equipped to navigate real-world situations with confidence, understanding that Scripture provides direction for their decisions, relationships, and daily challenges.

4. “Worldview Wednesday”

Worldview Wednesday is designed to equip students with the ability to recognize, evaluate, and respond to the competing ideas and beliefs they encounter in the world around them. Students will examine cultural messages, philosophies, and perspectives on important issues and compare them with the truth found in God’s Word. Through biblical instruction and thoughtful discussion, students will learn that every person has a worldview that influences how they understand truth, morality, identity, purpose, and meaning. The goal is not only for students to know what they believe but to understand why they believe it and how to faithfully communicate biblical truth with grace and confidence. Worldview Wednesday prepares students to stand firm in their faith and courageously represent Christ in an increasingly complex culture.

5. “Team Building Friday”

Team Building Friday is designed to strengthen relationships, develop leadership skills, and cultivate a Christ-centered culture of unity and belonging within the Evergreen Academy community. Through engaging activities and collaborative experiences, students will learn the importance of teamwork, communication, trust, humility, and serving others while recognizing that God has uniquely gifted each person to contribute to the community. As students work together, they will practice servant leadership and discover that true leadership is not about position or recognition, but about encouraging, supporting, and serving others as they grow together as courageous warriors.

A strategic strength of this structure is that the four days create a complete discipleship model:

- **Monday — Who am I following?** → Discipleship and spiritual formation
- **Tuesday — How do I apply God’s truth?** → Biblical wisdom and life application
- **Wednesday — How do I understand the world?** → Biblical worldview and discernment
- **Friday — How do I live and lead with others?** → Community, teamwork, and servant leadership

This makes the **Commissioning Courageous Warriors Hour** a distinctive signature program for Evergreen Academy rather than simply a Bible enrichment period.



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HIGH SCHOOL (9TH – 12TH)

HOW WILL EA INVEST IN MIDDLE SCHOOL STUDENT DISCIPLESHIP?

As Evergreen Academy prayerfully looks toward the development of the High School (9th–12th Grade), students will continue the discipleship journey by building upon the biblical foundation and spiritual practices established throughout the Lower School and Middle School years. The principles of biblical instruction, worldview development, personal discipleship, service, leadership, and community will remain central as students are challenged to take greater ownership of their faith and become courageous followers of Christ. High school students will continue applying the strategies learned through the Commissioning Courageous Warriors Discipling & Leadership Program while EA prayerfully develops additional high school-level strategies designed to equip students for deeper discipleship, servant leadership, mentoring, vocational calling, and Kingdom impact. As students mature, the goal is to transition them from being disciples who are growing in Christ to disciples who are prepared to lead, serve, and disciple others for the glory of God.

“COMING SOON”